BARRIE MINOR BASEBALL ASSOCIATION

CONDUCT AND DISCIPLINE

Conduct and Discipline

1.0 Complaints regarding the Association

1.1 Complaints regarding the Association (Barrie Minor Baseball) as opposed to the operation of a specific team and its team officials, must be submitted, in writing, to the President and Chair of Ethics & Discipline Committee of Barrie Minor Baseball. Written complaints and questions received shall be included in the agenda of the next Board of Directors meeting.

1.2 Upon receipt of a complaint, the President and Chair of the Ethics & Discipline Committee may appoint a fact-finding committee to investigate the complaint and present recommendations to the Board. For issues of a serious nature, the President and the Chair of Ethics & Discipline Committee may call a special meeting of the Board of Directors to ensure a prompt resolution.

1.3 Discussions of complaints of a sensitive or personal nature at the Board of Directors meetings will not be open to the general membership and will be kept confidential.

1.4 All complaints will receive a written reply.

2.0 Sanctions

2.1 A member who contravenes the rules of operation or the bylaws of the BMBA will receive written notice of such contravention and will be given an opportunity to be heard with respect to the contravention.

2.2 The Board of Directors will have the sole discretion and authority to revoke membership in the Association and may only do so after a full hearing has been held on the merits.

3.0 Team Meetings

3.1 The coach will have a parent meeting, after the team is finalized and prior to the start of the season.

3.2 At this meeting the coach will convey their coaching philosophy, team rules and expectations to the parents and the players.

3.3 Meetings will be held throughout the season at the discretion of the coach.

3.4 A member of the Board of Directors may be present at these meetings if it is deemed necessary.

4.0 Twenty Four Hour Cool Down Rule

4.1 The Association requires all emotional and angry outbursts be kept to a minimum but, at the same time, understands that issues and concerns must be dealt with. Therefore, it is mandatory that all members operate under the “24 Hour Rule”. This rule requires that a member wait for 24 hours as a “cooling off” period before the issue of concern is addressed.

4.2 This rule applies to all members, including coaching staff, members of the Board of Directors, parents and volunteers.

5.0 Complaint Procedure

5.1 In keeping with the 24 Hour Rule, any complaint, question or concern that a parent might have with a Team will be first addressed by the Team Manager, after the mandatory cooling off period. This should be done in writing so that the issue is accurately presented, understood and addressed.

5.1 The Coach will then address the issue with the parent by convening a meeting at which the Team Manager and, at least, one other member of the Coaching staff will be present.

5.2 The parent may also request the presence of two other people at such a meeting.

5.3 If the issue is not resolved by such a meeting, the parent or the Coach should refer to the flowchart and may bring the issue forward for further consideration.

6.0 Confidentiality

All complaints, concerns and questions are to be dealt with in confidence by those charged with responsibility of handling them. Only those members of the Association who are necessary/ required for the resolution will be consulted and given sufficient information upon which to make a decision. All members are reminded of the Conflict of Interest policy incorporated into the BMBA By-Laws.

7.0 Disciplinary Action

7.1 Disciplinary action, in addition to mandatory OBA/YSBA ejections, may be leveled against a player, coach or team as the Board of Directors deems necessary. These are suspensions from the Association and are added to the suspension period specified by the OBA or YSBA.

7.2 All disciplinary action/ejections must be reported to the Board of Directors immediately (within 24 hours). To knowingly withhold or not disclose this information will result in the immediate suspension of the Coach.

8.0 Appeals Regarding Suspensions and Disciplinary Action

8.1 Appeals to any additional Association suspensions imposed under this rule will be handled in the following manner:

8.2 Written request to the Chair of Ethics & Discipline Committee, asking for an appeal.

8.3 The Chair of Ethics & Discipline Committee reviews the request and reports to the President and the Chair of the Rep / Select or House League Committees.
The request is reviewed and, if warranted, the Chair of Ethics & Discipline Committee will appoint a three-person committee to review the incident and the disciplinary action.

8.4 The appointed committee shall consist of impartial members of the Board of Directors.

9.0 Barrie Minor Baseball Complaint and Policy Procedure

9.1 Complaint Committees shall be comprised of the following people:

Committee Chair
Chair of Ethics & Discipline Committee

Committee Members:
President
1st Vice President
2nd Vice President
Secretary

9.2 All written complaints shall be directed to the Chair of Ethics & Discipline Committee.

9.3 Once reviewed by the Committee Chair, the complaint shall be forwarded to all Committee members.

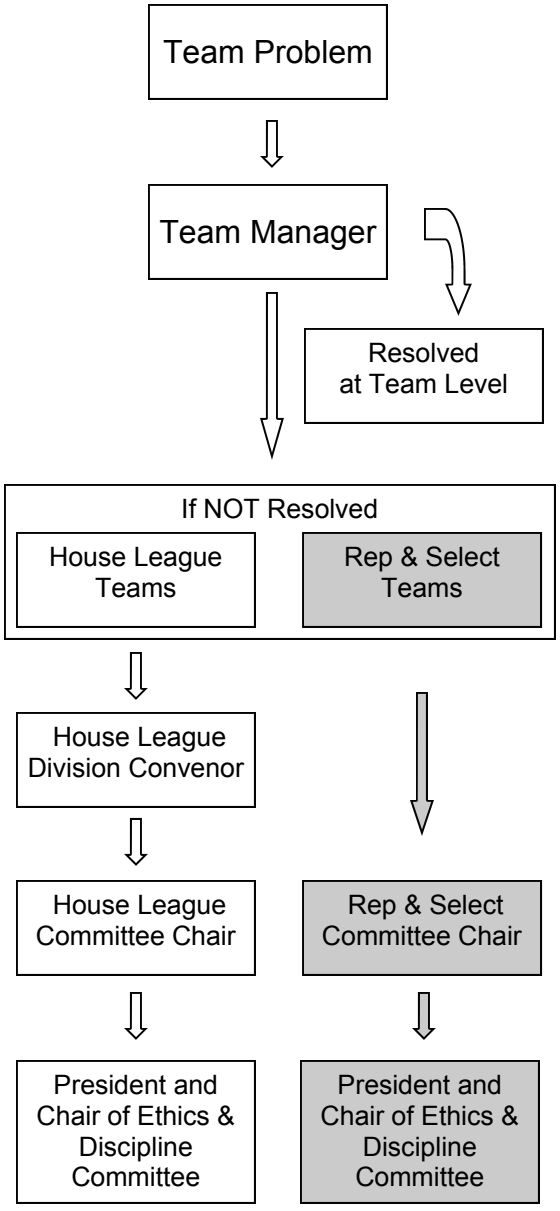
9.4 The Committee Chair will determine if a formal investigation is warranted and, if so, form a Review Panel that will consist of, at least, one other Committee member. Obvious conflicts of interest shall be avoided when forming this Review Panel.

9.5 Any member of the Association, Team official or member of the Board of Directors will be informed of any complaint brought against them and shall be informed of any review that is undertaken by the Committee.

9.6 Any review shall be conducted in a timely manner and the review report will be shared with all Committee members.

9.7 The final draft of the review report will be distributed to the Complainant and Complaintee.

9.8 Throughout this process, OBA and YSBA policies will be adhered to and will take precedent.



BarrieBaseball.com
info@barriebaseball.com
705.726.1441